

Modern Slavery Act 2015 Policy

Dane Architectural Systems Limited is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains including sub-contractors and partners

The company acknowledges responsibility to the Modern Slavery Act 2015 and we require transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers and sub-contractors make up the supply chain within Dane Architectural Systems Limited

As part of the companies due diligence process the supplier approval process will incorporate a review of controls undertaken by suppliers and sub-contractors. Imported goods and sources from outside of the UK and EU are potentially more at risk of slavery/human trafficking issues. The level of management control for these sources will be continually monitored

The company will not support or deal with any business knowingly involved in slavery or human trafficking

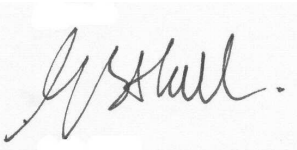
The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate training to ensure that slavery and human trafficking is not taking place within the organisation or its supply chains

A copy of this policy and the Modern Slavery Act 2015 will be accessible to all employees electronically, and can be obtained from the QA & HSE department on request.

This policy will be reviewed annually and published in accordance with current law.

This policy takes into account and supports the policies and procedures documented in our Integrated Management System, compliant with the requirements of ISO 9001, ISO 14001 and Health & Safety. The implementation and operation of this management system underlines our commitment to this policy

Signed:

A handwritten signature in black ink, appearing to read 'G. S. Hall', is written over a light grey rectangular background.

1st September 2016

G. S. Hall
Chief Executive